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UCAPAWA News
AN INJURY TO ONE IS AN INJURY TO ALL
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO
VOL. II.—NO. 23 SEPTEMBER 15, 1942

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Union Sweeps Two Key Elections

Convention Call Sent To Locals

Chicago.—With the issuing of the Call to the Fourth National Convention to meet in Chicago October 19 through 24, UCAPAWA locals are preparing to send delegates to represent them at this historic convention. Meeting at a time of crisis for our country and at a strategic time for our union, the delegates will have many vital decisions to make.

The International Executive Board will meet October 17.

250% INCREASE

With a record behind us of a 250 percent increase in industrial workers under contract since the last Convention, and with an unbroken record of fighting to win the war and of producing food for victory, delegates have cause to be proud of UCAPAWA.

DEFEAT FASCISM!

Main issue in the Convention, it is easy to predict, will be continuing and intensifying organizational gains and strengthening the union's work in helping to beat off the threat of Fascism, two issues which cannot be separated.

SPECIAL "UCAPAWA NEWS"

Special enlarged edition of "UCAPAWA News" to be published just prior to the Convention will bring to the membership the picture of UCAPAWA as it goes into the Fourth Convention sessions. Full reports on Convention activities will be carried in the issue immediately following, which, together with the reports from delegates when they get back home, will give the members the full story on this important UCAPAWA event.

FOR FULL DELEGATIONS

With almost 150 locals entitled to send 175 voting delegates, it is expected that total attendance will be over 200 at the Convention. Early indications show that the locals are bending every effort to send full representation. Word has reached the International Office that Locals 19, 69 and 88 have already elected delegates, with Arkansas locals predicting full and enthusiastic delegations from that area.

Most recent local to report running a social function to raise money for delegates' expenses is Local 647 in New York.

RESOLUTIONS to be brought before the Convention by Local Unions should be mailed to the International Office before October 15.

Such resolutions may also be handed to the Resolutions Committee on the opening day of the Convention by the delegates of the Local Union; deadline for resolutions is October 19, 5 p. m.

HAPPY TO BE IN UCAPAWA-CIO, two cannery workers (left) of Longmont, Colorado, show their pleasure when Local 113's election [illegible] some of the crowd which waited around to hear the result, which turned out to be a 161 to 13 win for us! Promptly following the vote, 40 more Kuner-Empson workers joined Local 113, as contract negotiations opened and the Grievance Committee went into action in the shop.

Arkansas Vote: 208-27 Colorado Cannery: 161-13

Truman, Ark.—Workers of the Poinsett Mfg. Co. which until 10 weeks ago dominated this town of 3,467 inhabitants, voted 208 to 27 for Local 85. Many more would have voted had the Company not laid them off shortly before the Labor Board election.

RECORD UNION MEETING

Largest crowd ever to attend a union meeting in Arkansas turned out to the victory celebration. Estimates on the size of the crowd run from 3,500 to 5,000

Full story on page 8, col. 1.

KUNER-EMPSON GOES CIO

Longmont, Col.—In the face of a strong anti-CIO campaign, Kuner-Empson cannery workers turned in a vote of 161 to 13 for Local 113, chartered less than two months previously.

Kuner-Empson has four other canneries in Colorado, in one of which organization has already

With a solid 13 to 1 vote behind them and new members coming in fast, Local 113 promptly opened contract negotiations. The Grievance Committee had been recognized, improved rest rooms and a lunch room promised, and concessions on lost time pay had been won according to the most recent reports available.

Full story on page 3, col. 2.

SECOND FRONT NOW

Recently reported activities of UCAPAWA locals supporting a Second Front NOW are: A plea to President Roosevelt by Camden, N. J. city officials including Mayor Bruner and labor leaders for "full speed ahead," before it is too late to save our country. Initiated by **Local 80,** the message to Roosevelt was printed in the "Camden Post," leading newspaper in the city.

Central Jersey Farmers Co-op Roosevelt to act NOW before it is "too little and too late." In addition, the members sent in 200 individual post card messages to FDR. The local urges "all other locals and their membership to take similar action by sending messages to President Roosevelt, to our Senators and Congressmen and to the press."

A rally in Milwaukee sent telegrams "to the leaders of the principle countries engaged in the war, urging the opening of a Second Front," according to Chris Bothe, **Local 191** Secretary, who also joined with other labor leaders in signing the rally call which was printed in the "Milwaukee Journal."

Message to President Roosevelt printed in "UCAPAWA News" saying "I see danger unless the Western Front is opened immediately," met a "remarkable response," with **CIO members at R. J. Reynolds** signing and mailing the message to the White House, according to Int. Rep. Harry Koger, in a story in the Winston-Salem "Journal."

Stewards meeting of the seven **Deisel-Wemmer-Gilbert locals** told the Commander-in-Chief that we are behind a Second Front NOW.

FREEDOM FOR INDIA

Local 80's Executive Board in Camden, N. J., wrote to President Roosevelt urging him to use his "influence and good graces to prevail upon the British government to give India democracy and freedom," stating that "We Americans who are fighting for democracy want to see the ammunition used on the Indian people turned about and used against the Japanese and Hitler partners."

DECLARE WAR ON FINLAND

Local 236 in Whitewater, Wisconsin, urged our government to declare war on Finland immediately, pointing out that "the military bases of Finland are being used to sink American ships and American seamen who are our union brothers."

CIO, Farmers Union Back FDR On Enforcing Victory Program

Chicago.—Hailing the President's Labor Day Speech as "an ultimatum to Congress which smokes out the anti-war obstructionists," President Donald Henderson again pointed out that UCAPAWA and the CIO are wholeheartedly behind Franklin D. Roosevelt's Seven-Point Program.

REACTIONARIES WAIL

President Roosevelt's message to the people of the United States showed that he is pressing for action on his seven-point victory economy program, and that he is determined Germany must be smashed by offensive land action in Europe. The message brought forth howls of dismay from reactionaries.

STABILIZE FOOD COSTS

In his message to Congress, the President warned bluntly that Congress must fix farm prices by October 1 or he would act himself under his powers as Commander-in-Chief.

Immediate Congressional reaction was sharpest from the "farm bloc" which represents big commercial agricultural interests. Farm prices, which have been pushed well above 110 of parity in many items important to war workers were the main object of the demand for effective price control.

FARMERS UNION OK

One of the big farm organizations, the National Farmers Union, however, has recently asked the President to seek full enforcement of all seven points of the anti-inflation program, which includes stabilization of farm prices.

Taking a position similar to that of organized labor, the Farmers Union Executive Board urged Roosevelt to stand by his "announced intention not to freeze solid either farm prices or wages, but to stabilize both with recognition that the real incomes and purchasing power of working farmers and wage earners must be sustained at minimum living levels, and when necessary, adjusted so as to sustain productive strength . . ."

CIO FIGHTS APPEASERS

At the recent Board meeting, the CIO reaffirmed a broad economic and political program aimed at gearing the nation for victory in 1942 which, besides support for the President's anti-price rise program, included the following points:

- Support Congressmen and Senators who back the win-the-war measures of the President and remove appeasers and defeatists from public life at the forthcoming elections.
- Demand for a sound victory tax bill based on ability to pay.
- Working unity of all United Nation labor movements, including those of Latin America.
- Mobilization of all war production resources, plus full labor representation on war production agencies, to "enable our national leaders to put into effect the peoples earnest desire for the supreme offensive — the Second Front . . ."

NUMBER ONE JOB

Are all the members of Your Local registered to vote? The job of electing Win-the-War Candidates cannot be neglected by one single UCAPAWA member or members of the family. Each Local union must have an active committee to help achieve registration of Union voters and to inform the members who the Win-the-War candidates are in their area.

4th National Convention: October 19 through 24 Hamilton Hotel, Chicago, Ill.

FRUIT AND VEGETABLE DIVISION

UCAPAWA-CIO FIGHTING FOR AMERICAN CONDITIONS and the "Food for Victory" production spirit has hit the big Val Vita cannery in Southern California. Below three disgusted Val Vita workers display checks on which they were short-changed. Such grievances are now taken to UCAPAWA's Orange County Organizing Committee's office, which is one-half block from the plant. Int. Rep. Bob MacKay stands in front of the door (above).

Val Vita Boosts Pay When Workers Go CIO

By Robert MacKay, International Representative

In the four weeks since the AFL local disbanded, and the UCAPAWA has been organizing, the workers have received a 12½ cent per hour raise. This is unheard of for Val Vita, which up to a few months ago was paying the State minimum in spite of the fact that it had a union shop contract with the AFL. The State minimum provides that at least one-half of the workers shall receive 33½ cents per hour. They are now getting a minimum of 52½ cents per hour, due largely to UCAPAWA's bulletins giving wage rates at CIO canneries.

400 SIGN IN ONE WEEK

So impressive to the Val Vita workers were the CIO conditions that over 400 workers signed CIO applications in the first week of organizing. The workers realize that their raise came from the CIO's efforts and have held firm against the company's efforts to swing them into a company union promoted by the former editor of the company paper. However, organizing the Val Vita workers is not without its difficulties, chief of which is the fact that the labor turnover is so great that it is necessary to reorganize the plant every week.

FED UP WORKERS QUIT

Over half the workers in the preparation department have been working less than two weeks. Many women cannot stand the long hours and "speed-up" pace demanded at Val Vita, and this coupled with the low wages, results in a steady stream of cursing workers leaving and a steady stream of new workers going in.

Another difficulty is the long hours which the cannery works, around the clock on two shifts. This means 12 hours at the cannery and for many two more hours traveling. This makes it hard for most workers to attend meetings.

In spite of these factors and the intimidation practiced at Val Vita, the workers realize that the only hope for decency in this un-American cannery is the UCAPAWA and are getting their books and starting the organization rolling.

"VICTORY FOOD" SPOILS

Val Vita has about 75 percent government contracts and yet the spoilage, according to reports, is tremendous. Val Vita workers realize that this fact is a contribution to Hitler and want to stop it. Most of the spoilage is due to lack of care due to the speed-up and to other factors within the control of the working forces. By eliminating the speed-up and setting up a "Production for Victory" committee, Val Vita may become a contributor to Victory instead of a liability.

All signs point to the speedy organization of this dark-ages sweatshop and a CIO contract hanging on the wall. "Food for Victory" is fast becoming the slogan of the Val Vita workers.

GRAIN PROCESSING DIVISION

Houston Leaders Gun for Adolf

Houston, Tex.—Three leading members of Flour Mill Workers Local 90 left the Houston Milling Co. within two weeks to join our government's armed forces.

Fred Klingsporn has donned a U. S. Army uniform as a draftee. Klingsporn was Recording Secretary of Local 90.

STATE BD. MEMBER GOES

John Henry Woods, Financial Secretary of the union, was recruited by the Navy and is now attending a training school in Chicago as a radio technician. Woods was also UCAPAWA's member of the CIO State Executive Board.

PURINA VOTE 68-12

Nashville, Tenn.—First UCAPAWA victory in this city was won August 14 when workers at the Purina Mills turned in a vote of 69 to 12.

Contract negotiations were slated to start August 25.

In the few months since the local was organized at the Houston Milling Co., Woods has become recognized as a leading Negro trade unionist in the city of Houston.

Henry George Wehmeyer has been the latest to leave, joining the U. S. Navy. Wehmeyer was one of the active members of the local.

FOR 35c YOU CAN "WALK PROUDLY" with a UCAPAWA dress pin to show the world. Get your Local to order from the Supply Dept. of the International Office.

Vinton Lock-Out Ends; Win $1750 Back Pay

Vinton, Iowa. — Workers who were locked-out by the Vinton Produce Company here in an effort to stymie CIO organization in this city have won a victory following an NLRB hearing on charges filed by Local 116.

RIGHT TO JOIN UCAPAWA

The Company has agreed to reinstate at least 18 of the workers with preferential hiring for the others; some $1750 is to be paid to make up for losses in pay; and notices saying that workers have a right to join any Union, including UCAPAWA-CIO, will be posted. The Company promises that officers of the Union will be among the first to go back to work.

COERCION TO CEASE

The Company further agreed not to discourage union membership or "in any other manner interfere with, restrain, or coerce theiremployees in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing. . . ."

Previously the Local had won back pay following a finding by the U. S. Wage-Hour Bureau that the Company had been breaking the Wage-Hour law. In addition, during the lock-out members received unemployment compensation, when Local 116 won an historic decision granting unemployment pay from the state fund to them during the lock-out.

Libby Pact Almost Ready Gain 7½ Cts.

Blue Island, Ill.—With the wage increase and improved grievance procedure and other gains finally agreed to for the new Libby, McNeill and Libby cannery contract, early decision on union shop and checkoff is expected, according to Int. Rep. John Sopocy who has been assisting Local 47 with negotiations.

ARBITRATION ADDED

Pay will be boosted 2½ cents retroactive to May 1. This, together with the five cents negotiated some months ago, means a total wage increase of 7½ cents over last year's contract. With provision for arbitration of grievances which remain unsettled, the local is assured of improved grievance machinery.

WLB ASSISTS

Decision on the union shop and checkoff is expected shortly from the War Labor Board.

Negotiations which started early in April were finally brought to conclusion with the help of Robert Burns, Chief Mediation Officer of the War Labor Board. "The patience of the membership," said Sopocy, "has been well rewarded."

Notes from Locals

79 "Here is the news that we were waiting for," writes Lillian Mersdorf of Local 79 in Bay City, Mich. "Beutel (canning) has paid nearly all employes their back pay."

Tell us more about it, Local 79. How was the back pay won? For what was the back pay? How much money did the members get? And how about a picture of some of the members with their back pay checks?

166 The following officers were elected by cannery Local 166 in Marshalltown, Iowa: T. H. Miller, Pres.; L. R. Olsen, Sec.-Treas.; M. R. Evertsen, Leo Ducan, Wilmer Mitchel, Harley Butters, and Frank Kloos, Stewards; Palmer Paterson, News Editor; Lucille Sirranni and Monnie Stauffer, Sick Committee.

MRS. AMERICA SHOPPING FOR FOOD found a one-cent drop in prices of controlled foods, but almost a five per cent increase in the prices of uncontrolled foods. Fight against the reactionary Farm Bloc to allow control of all food prices is being waged by FDR, who is supported by the National Farmers Union.

NLRB Stalls on Lettuce Shed Poll

Workers Like Yecny Built No. 78 to 3,000

Salinas, Calif.—Volunteer Organizer Louis Yecny, Shop Steward on the Ralph E. Myers lettuce and carrot packing house has done an outstanding job. This packing house is one of the largest in the Salinas-Watsonville area with over 200 workers and every one of them a member of Fresh Fruit and Vegetable Workers Local 78.

Brother Yecny has been very ably assisted by the rank-and-file and by Volunteer Organizers Helen Hardsman, Jo Ann Kane and Lily Brandenberger.

"These workers, and hundreds more like them," said Dixie Tiller, Int. Vice-Pres. who heads the shed drive, "are responsible for our increase in membership from 900 in February of this year to more than 3,000 today."

Salinas Ice House Workers Organize; Win Dime An Hour

Salinas, Calif.—Union recognition and a 10-cent increase was won September 1 by the workers of the Salinas Valley Ice Co., which furnishes ice to the vegetable packing houses where most of the workers are members of Local 78. Minimum pay in the sheds is 80 cents, while ice house workers were making only 65 cents.

TWO WEEK CAMPAIGN

On August 4, seven of the ice workers came to the Local 78 offices requesting organization. Within two weeks, 42 out of the 50 employes held UCAPAWA books.

"A year ago the AFL signed up a few of the ice workers," reports Vice-Pres. Dixie Tiller, "but when it came to getting better wages, hours and conditions, nothing was done. The ice company workers know what Local 78 has done for the lettuce workers and are confident that the same can be done for them."

GOAL: INDUSTRY PACT

With the boys from the four other ice companies beginning to follow Salinas Valley, it is expected that the entire industry will be under contract shortly.

Get Your Copy Now

Methods and achievements of the Labor-Management Production Committees in the War Production Drive are told in the lively and liberally illustrated "Progress Report" of the WPB. Free copies may be had from the International Office.

WIRE ASKS SHED VOTE BY SEPT. 15

Night Letter
Sept. 4, 1942.

National Labor Relations Board
Washington, D. C.

Situation here growing very tense. Will appreciate your Board making every effort to grant election as quickly as possible in case R-4147. General feeling is that election must be held by September 15. We know this would be setting a precedent for speed but feel that in the interest of continued production all possible should be done. Please inform us by wire if this will be possible and if it isn't we will petition Secretary of Labor to immediately certify dispute to War Labor Board. Most shippers join us in our request for quick action so that our program of Food for Victory will continue for the good of our Nation.

Dixie Tiller, International Vice-President
UCAPAWA-CIO.

Members Up-in-arms; Want Good Relations

By Dixie Tiller, International Vice-President

Salinas, Calif., August 21.—The National Labor Relations Board is continuing its "business-as-usual" policy. After waiting almost three months we finally got a hearing and now we are informed that we can't expect an election in the lettuce sheds before the middle or end of October.

The membership of Local 78 is seriously considering a strike NOT against the employers, but against the NLRB. This no-strike policy we have adopted has resulted in greater production of fresh fruits and vegetables than ever before.

SAVE "NO STRIKE" PACT!

But it is a THREE-WAY agreement: Government agencies, the employers and our Union. Any of them interfering can correctly be accused of treasonable action. But the Union will never be guilty of that. Letters have been sent to all proper authorities, urging them to use their influence to see that 3,000 workers get simple American justice, and quickly.

Local 78 is still fighting for justice on a case that has been before the NLRB since 1937 and the end is not yet in sight. They do not intend to have this election case meet the same fate.

(See column 2)

Key Colorado Cannery Turns in 13 to 1 Vote for UCAPAWA-CIO

Longmont, Col.—Kuner Empson Cannery Workers voted 161 to 13 for Local 113 in the face of a strong anti-CIO campaign by the company which included the usual rumors that the plant would close, or maybe all the women would be laid off should the workers choose UCAPAWA-CIO in the Labor Board election. With five other Kuner Empson canneries in the state, in one of which organization has already started, this is a major victory for the CIO in Colorado.

NEGOTIATIONS START

Reporting on contract negotiations following the election victory Press Agent E. J. Meyers says: "All in all the important matters between the company and the CIO are progressing splendidly and in a very peaceful manner . . ."

The Grievance Committee has been recognized by the company and is already functioning. Other concessions already won include the following, according to Press Agent Meyers.

GAIN LUNCH ROOM

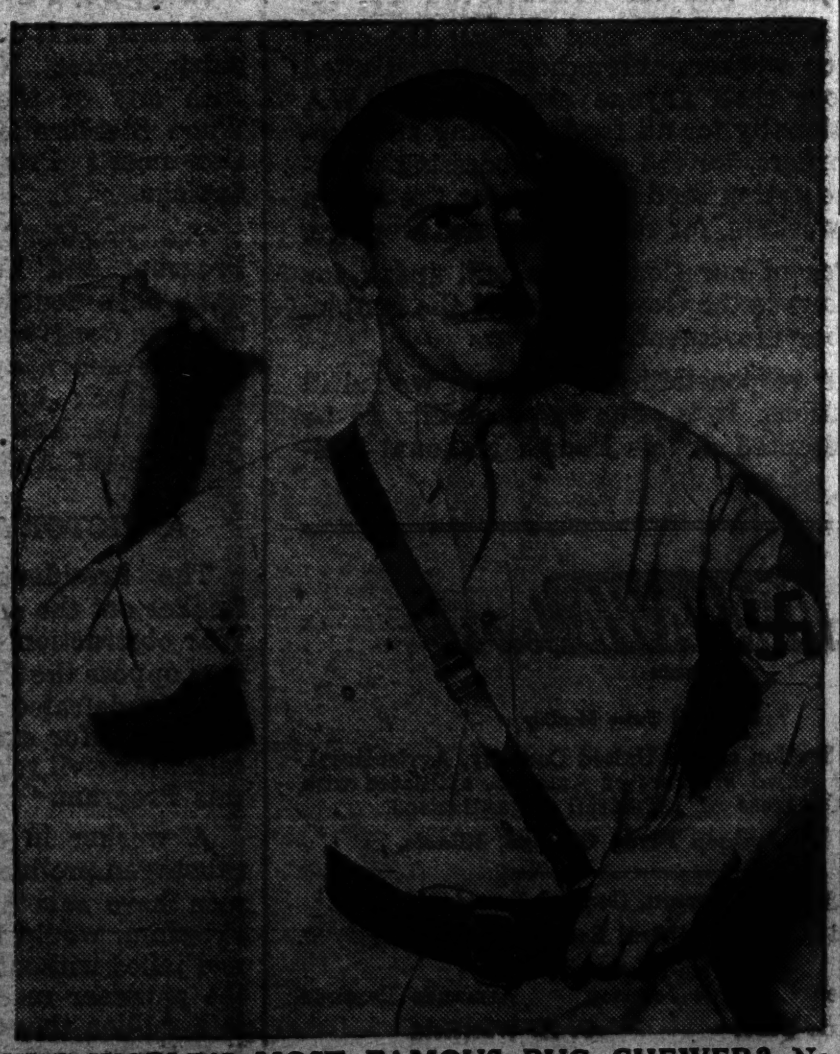
Before the union there were no fit and clean rest room facilities, but as a result of the negotiations, the management agrees to supply the proper improved facilities. Before the union the women folks were forced to eat their lunch among the flies, slop and out in the wet grass (a very splendid medium to spread germs and disease!) but since the union, the management has agreed to eliminate all of these hazardous conditions.

The company has also further agreed that when employees report on shifts and are compelled to wait for operations to begin, they should be paid the prevailing rate during the waiting period. Also in the event of any breakdown of machinery they will be paid for all time lost.

Four Sheds Sign Up Within Three Days

Placerville, Calif.—Some four sheds signed contracts with Local 78 in the space of three days here with more expected to follow immediately, according to the latest report from Int. Rep. Pat Verble.

Sheds which have signed are Placerville Fruit Growers Exchange, Simon French, Colfax Fruit Grower's Association and Lambert Market Co.



THE WORLD'S MOST FAMOUS RUG CHEWER? No it's not Adolf whose fondness for gnawing on carpets when he's crossed up is reported to have brought boom times to the German rug industry. This is Sergt. Don Gallagher who took Hitler apart in a camp production called "Ready on the Firing Line" presented at Fort Leonard Wood, Mo.

SOVIET UNIONS AND CIO REJECT PHONY UNITY

NEW YORK.—Labor organizations of the Soviet Union have turned thumbs down on the deal worked out by the British Trades Union Congress and the AFL, which would have given the AFL power to choose representatives from the CIO and the railway brotherhoods on the joint Anglo-American labor council, and bar direct labor ties between the U. S. and the U. S. S. R., according to Allied Labor News reports from London.

AFL GUMS UNITY

The CIO has favored a committee representing labor in all three countries, but Sir Walter Citrine and the executive board of the British group accepted a proposal of the AFL for an Anglo-American committee, with the British representatives acting as a contact group with the Russians through the Anglo-Soviet Trade Union Committee.

The Trade Union Congress, despite protests from CIO Pres. Murrays, had authorized the AFL to choose the CIO representatives for an international meeting, which was scheduled to open in Washington late this month. The CIO refused to participate as "Class B" members in such a meeting. The meeting has been called off.

INCLUDE ALL GROUPS

At the recent Executive Board meeting, the CIO again called for close cooperation for victory by labor movements in all the United Nations, including the Soviet Union and Latin America and rebuked the attempt to exclude the CIO and the Railway Brotherhoods.

Powerful Fresh Food Union Seeks Peak Production

Editorial Story on the Big Shed Drive by the Shed Workers' Organizing Committee.

Salinas, Calif.—All over California Local 78 continues to forge ahead. Workers are realizing as never before the advantages of belonging to a militant union that is in there pitching at all times.

In pears, peaches, tomatoes, lettuce, carrots, broccoli, celery, melons and many other fresh fruit and vegetable packing houses, Local 78 is seeing to it that production is continued, and at a higher rate than ever before.

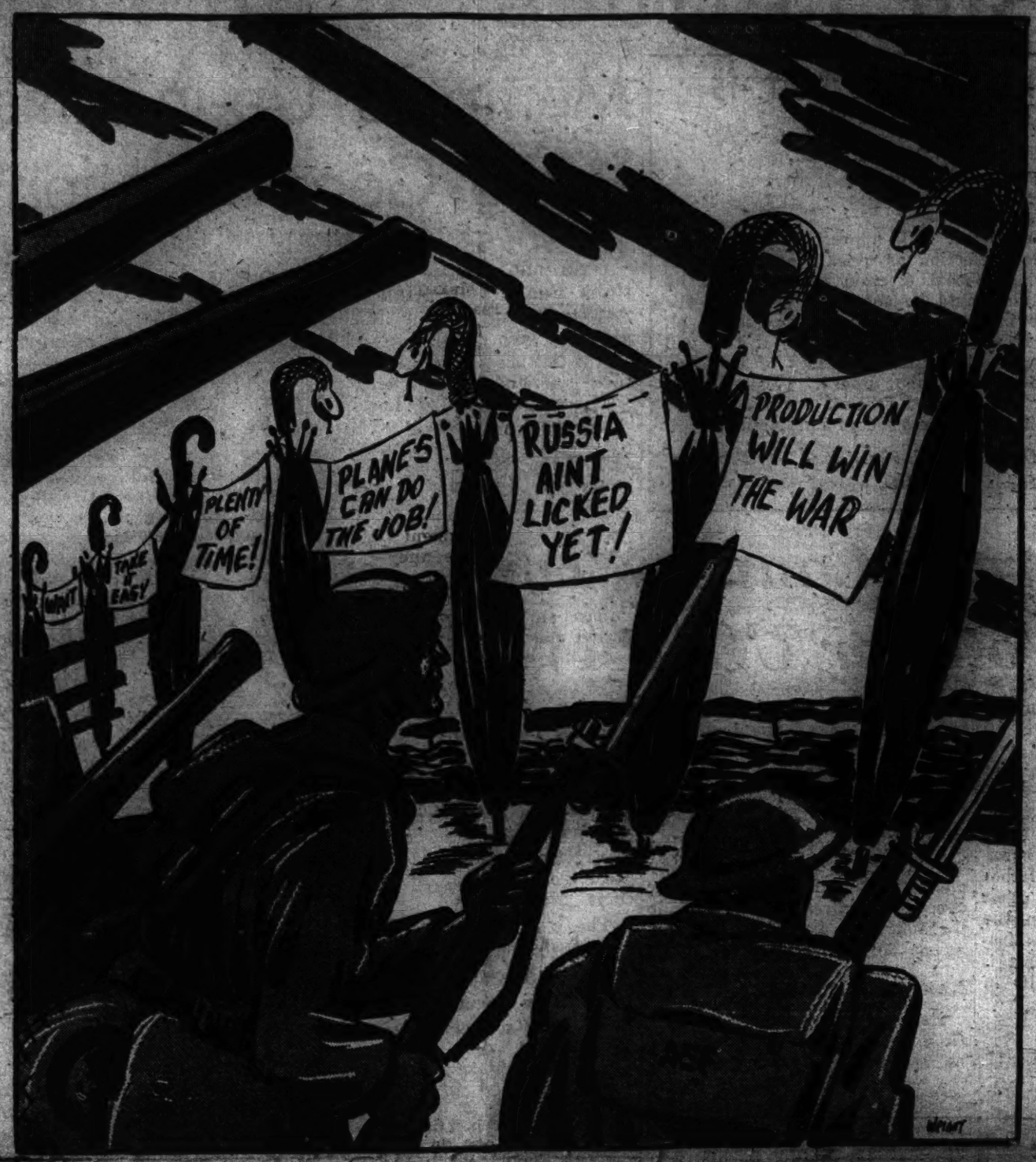
FIGHT NATIVE FASCISM

In most instances, the shippers are cooperating with us as loyal Americans should do at this critical time. However, we all know that native fascism is to be combatted as well as the brand so widely spread abroad. Every agency of the government is being used to force cooperation where it is not given voluntarily.

With the continued support of the rank-and-file we feel that the workers in the war plants and the Armed Forces will get an adequate supply of fresh fruit and vegetables so vital to them at this time.

THIS SMILING SOLDIER is Pvt. Walter A. Casper, formerly a member of Local 79, Beutel Canning in Bay City, Mich., now stationed in California.

Don't Let Phony Appeasement Arguments Stand In Our Way!



—From the NMU "Pilot"

FOOLS, DAMN FOOLS AND "EXPERTS"

Mark Twain once remarked: "There are liars, damn liars and statisticians." This War is proof that there are fools, damn fools and "experts". It was "experts" who said industry conversion was impossible. It was "experts" who said there was no steel shortage. It was "experts" who turned down Russia's offer to aid us in making synthetic rubber.

It is "experts" who are rapidly losing this War with "expert" decisions.

Each time they have been wrong. Each time the common people have been right.

This is our War, both at home and abroad. It is the voice of the common people who must demand correct policies in our Government and in the War, whether it be a matter of price-fixing, British policy toward India or a Second Front.

We must speak; we must demand correct policies. The "experts" can lose the War; only we can win it.

FOURTH CONVENTION - YOUR RESPONSIBILITY

In only five weeks (October 19) the Fourth National Convention of UCAPAWA convenes in Chicago. Nearly 150 locals are entitled to representation with over 200 delegates.

Our membership and local officers must understand the crucial importance of this Convention and strain every nerve to have full representation.

UCAPAWA and the entire labor movement is facing drastic changes in government policies, which will affect the lives of everyone of us. The War is at a crucial stage. The fight at home against the appeaser and anti-Roosevelt forces has come to a sharp head with the President's ultimatum to Congress.

UCAPAWA speaks not alone for its own dues-paying membership. The Convention speaks for millions of workers. UCAPAWA through this Convention speaks for the 3,000,000 agricultural workers. UCAPAWA has become the authoritative voice for all the cigar and tobacco workers throughout the United States. More than anyone else, UCAPAWA speaks nationally for all food, packing and processing workers, for the grain processing workers, for the cotton seed workers, for the cotton compress workers, for the horticutural workers.

The voice of our Convention will speak for these workers to the Government, to the People, to the Labor movement.

It is your responsibility to see that we fulfill our obligations. It is your responsibility to be fully represented at this Fourth National Convention.

UCAPAWA News

Published Twice Monthly

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Harold J. Lane, General Secretary-Treasurer

Vice-Presidents

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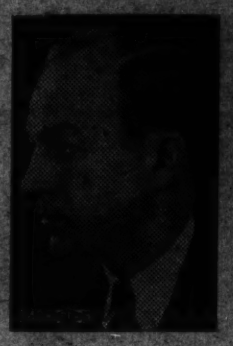
Facing Our Problems

by DONALD HENDERSON, General President

Act Now—Or Else!

In April President Roosevelt announced his 7-Point Win-the-War Economic Program. Last week, five months later, President Roosevelt in his message to Congress and to the American people, delivered a flat ultimatum.



The President demanded of Congress in effect "Pass legislation to put this program into effect, or else I will do it."

WHAT IS THIS 7-POINT PROGRAM?

1. TAXES—Personal and corporate profits to be kept at "a low level"; individual income to be limited to $25,000 annually after payment of taxes.

2. RATIONING—"We must ration all essential commodities of which there is a scarcity, so that they may be distributed fairly among consumers and not merely in accordance with financial ability to pay high prices."

3. WAGES—Most munitions workers are toiling far more than 40 hours a week and "should continue to be paid at time and a half for overtime." Wages "in general can and should be kept at existing scales," but the War Labor Board "will . . . continue to give due consideration to inequalities and the elimination of sub-standards of living" in deciding wage controversies.

4. PRICES—"We must fix ceilings on the prices which consumers, retailers, wholesalers and manufacturers pay for the things they buy; and ceilings on rents for dwellings in all areas affected by war industries."

5. FARM PRICES—Farm price ceilings "in fairness to the American people as a whole" should be fixed at parity.

6. WAR SAVINGS—". . . We shall have to double and more than double the scale of our savings."

7. CREDIT—DEBTS—"Paying off debts and curtailing installment buying should be made effective as soon as possible."

WE SUPPORT THIS PROGRAM

UCAPAWA and CIO support this program and insist that **each** one of the 7 Points be put into effect. Nothing much has been done with any of them, with the exception of Wage Stabilization, Credit-Debts, a little on Consumer's Prices, and a little on War Savings.

The President's Tax Program, Rationing Program and Farm Price-Fixing Program have been scuttled time and again by elements in Congress who were former American Firsters and appeasers, by an over-greedy Farm Block by Southern labor-baiting reactionaries, and by Dollar-a-Year men in Government Agencies.

A VICTORY CONGRESS NEEDED

The President's ultimatum to Congress smokes out the America Firster and the anti-War obstructionists. Those Congressmen who now oppose the President's demand for action must be defeated in the coming election. Senator Taft, for example, has in effect already called for civil rebellion if the President enacts this Program.

A worker in a plant who slowed up or sabotaged production the way some Congressmen have sabotaged the President's 7-Point Program, would be correctly called a traitor and jailed without hesitation. The sabotage of the appeaser reactionary element in Congress is a million times more disastrous and a million times more traitorous.

Labor should literally raise Hell until these obstructionists and America Firsters are driven out of public office or driven into line.

FORMER DISPATCHER OF LOCAL 7, Alaska Canned Salmon Local of Seattle, Washington, M. P. Padua (in the front seat) spins through the streets of Salinas, Calif., where he is in training with the 1st Filipino Infantry Battalion. Recruiting for the Battalion was carried on in the Union Hall of Local 7, from which some 1,000 members are already in the Armed Services.

Set 30c Wage Floor for Imported Ag. Workers

Washington.—The Government has established minimum standards of wages, housing and other conditions which must be met by employing farmers before they can get Government aid in transporting workers to the job, or before they can import Mexican workers into the U. S. A. Hailed by President Donald Henderson as an "encouraging step forward" in this field of work previously almost wholly unregulated and often afflicted with repressive and un-American conditions of pay and work, the Government program follows closely proposals made by UCAPAWA to meet the farm labor situation with an immediate program to include at least minimum standards.

NATIVE LABOR TERMS

Farmers who get aid from the FSA in transporting native workers from a distance to fill a labor shortage must meet the following terms, according to Paul V. McNutt, Chairman of the War Manpower Commission, and Claude R. Wickard, Secretary of Agriculture:

"They must pay the newcomers the going wage in the community for the kind of work performed, with a minimum of 30 cents an hour or its equivalent on a piece work basis.

"They must give the workers employment for at least three-quarters of the time they are in the area, not counting Sundays.

"Also they must provide satisfactory housing."

MEXICAN AGREEMENT

Contracts will be entered into with Mexican workers only when it is no longer practical to meet the need with domestic labor. The Governments of Mexico and of the USA have reached an agreement that the following terms must be met before Mexicans may be brought in to work:

1. Mexican workers will not be used to displace domestic workers and will serve only to meet additional needs for which sufficient domestic labor is not available.

2. Payment of transportation expense from the point of origin of worker to employment centers in the United States and return shall be provided.

Points 3, 4 and 5 are the same as those on wages, work guarantee and housing covered above in connection with home labor.

HOLD HEARINGS

Hearings to determine prevailing rates of wages will be held in various parts of the country as occasion demands. Hearings in connection with sugar beet work have already been held in California, although the wage findings of the Government Commission have not yet been announced.

Editor's Letter

Dear Brothers and Sisters:

Next issue of "UCAPAWA News" will be the Special Convention Issue, dated Oct. 15. A number of members are already working on getting ads, pictures and stories so that the paper will do justice to the Fifth Anniversary, and to the Fourth Annual Convention. Many more members will be working on getting material between now and then.

SEND STORIES

The stories in that issue must not only reflect the important events which are taking place in many of the Locals today, but must also tell a little of our history, where we have come from. If you know of good stories about old-timers in your Local, or other stories about your Local which you would like to see in this special issue, please give the story and picture to illustrate it, if possible, to your Press Agent to send in—or to one of the Local officers, if you do not yet have a Press Agent. Such items add a lot to our paper.

Material must be in by Oct. 1.

My humble apologies that this Sept. 15 issue of the "News" is late. It took extra time to work on improving the make-up of the paper. Oct. 1 issue will be omitted since it would be impossible for me to get it out while working on the big Oct. 15 Convention issue.

Fraternally yours,
Connie Anderson.

Building the Local

THE JOB OF SHOP STEWARD

Continuing the discussion of the problems which the shop steward faces, we take up Dealing With Foremen. Although only a few Union members act as shop stewards at any one time, we urge all members to study these discussions. With an understanding crew of union members to back him up in the department, the shop steward can do a good job of grievance settlement for the Union.

The secret of successful collective bargaining lies in good working relationships between shop stewards and company foremen.

The best contract in the world may be signed between union officers and the company; but, unless that contract is enforced and put into actual practice throughout the shop it is worth a little less than the paper it's written on. It is the job of the steward in his dealing with company foremen to make the contract operate in the shop.

EDUCATE THE FOREMEN

Where union organization is new, the problem of educating foremen to collective bargaining may be one of the toughest jobs the union has to face. Before organization came into the plant, foremen dealt with the employees at their own discretion and often in a ruthless manner. They were accustomed to having orders accepted with no questions asked. They expected workers to enter into servile competition for their favors.

BOSS DICTATORSHIP GOES

With the coming of the union, the foreman finds the whole world turned upside down. His small time dictatorship has been overthrown, and he must be adjusted to a democratic system of shop government. Naturally many foremen resent this change and continue a hostile attitude toward the union even after higher company officials may have decided to "work along with the union."

This makes the shop steward's problem difficult. He must convert the foreman to the democratic processes of collective bargaining and establish a sound working relationship with him as an individual.

Many inexperienced stewards feel that the way to do this is to get tough with their foremen. They feel that threats and fist-banging will do the job for them.

KEEP COOL

Experience has shown that this approach does not work forever. Shop stewards, of course, must be prepared to turn on the heat when necessary; but they must also know how to approach foremen and other supervisory employees with a reasonable and businesslike attitude. Patience and a friendly attitude will go a long way towards getting results. A cool and collected shop steward always is the most successful.

The business of the shop steward is not to fight with his foreman but to get grievances settled to the satisfaction of the men whom he represents.

FROM VAN WERT, O., Pvt. Ernest Wolfcale, former member of Local 71, D-W-G, has gone into training with the Field Artillery at Fort Bragg, No. Carolina.

Remember —Clarich—

Christopher Clarich was thrown into jail on a trumped-up murder charge during a strike of shrimp peelers in Aransas, Texas, in 1938.

Mrs. Clarich and her four small children received money from these Locals in August: 7-2, 19, 26, 47, 55, 80, 194 and International Office Staff; also from C. Thiesing whose Local Number Mrs. Clarich did not report.

"My children and I are all very glad," writes Mrs. Clarich, "because we received a letter from my husband, Christopher Clarich. We hadn't heard from him since Feb. 10, but now he wrote to us and says he is well."

Free Clarich!

Our Locals Give $200 To CIO War Relief

Washington.—A total of $197.38 was received from UCAPAWA Locals between August 15 and 28 by the National CIO Committee for American and Allied War Relief. Local 58 in Detroit sent $15.06; Local 69 in Lima, O., sent $130.86; and Local 70, Lima, O., $51.46.

NEW LOCALS

DAIRY DIVISION

49 Minneapolis, Minnesota. Edwin Sundeen, Pres., Rush City; Pader Briggs, Sec'y. Treas., Route 2, Rush City.

Company: Land O'Lakes Creameries.

FIELD WORKERS DIVISION

336 Ft. Colins, Colorado. Chris Martinez, Pres., P. O. Box 187; Placido Hoernicke, Sec'y. Treas., 308 Cherry Street.

Company: Ft. Collins Sugar Factory District—beet growers.

"UCAPAWA Defender" Is D-W-G's Shop Paper

Lima., O.—Mimeographed shop paper put out by the seven Deisel-Wemmer-Gilbert locals has found a name as the result of a competition among the membership. The paper is now called "UCAPAWA Defender." Ruby Catlett of Local 70 in Lima won the contest for christening the paper.

Forward March! by HAROLD J. LANE, *Secretary-Treasurer*

DUES STAMPS

During recent weeks a number of members have written to my office questioning the constitutionality of placing initials in place of a stamp, in a membership book for the month they are paying their dues.

I wish to state here and now that the monthly dues stamp is the member's receipt and every member must insist on receiving a stamp for every dollar he pays. I am not referring to a situation where the steward or officer is responsible for the collection of dues for his department and where he or she may only go to the office of the local or to the financial secretary every two or three days or once a week.

STAMP IS RECEIPT

The natural practice to follow would be that the steward received the stamp for every dollar he turns into the local union office or to the financial secretary. The stamps therefore are either handed to the members in person or placed in the member's book by the steward himself. In this manner it guarantees each union member that he has a receipt for his money and that the money is in the hands of the proper officials so that a full accounting can be made to the membership.

PROOF OF MEMBERSHIP

Each local union receives the number of stamps that it has sold the previous month; there is absolutely no excuse for the member not receiving his stamp in his book as a receipt for the money he has turned into the local union.

I would like to point out a danger which will arise in the event members do not have stamps for every month they have paid. In case of transfers from one local to another in UCAPAWA or to another local in any other CIO international union, other locals will not recognize initials in blank spaces in a membership book where there should be a monthly dues stamp.

CORRECT INITIALS NOW!

I realize that on occasion due to circumstances beyond the control of the secretary-treasurer, it has been necessary to temporarily put in initials. However, this should be corrected and a stamp placed in that space where the initial is, just as soon as is humanly possible.

Remember: 1) If you pay your dues at the local union office, be sure to see that a stamp is placed in the month for which you are paying. 2) If you pay your dues to a steward or officer, be certain that your book is returned to you and that there is a stamp placed in the month for which you are paying.

I am certain that if this policy is followed, it will eliminate any questions arising in the minds of our members and will eliminate any confusion regarding transfers from one local to another.

TOBACCO DIVISION

SOLIDARITY between sailors and tobacco workers was shown in Charleston, So. Carolina when these National Maritime Union (CIO) brothers passed out organizing leaflets to American Tobacco Co. workers inviting them to join the UCAPAWA-CIO ranks. These boys help to keep our ships sailing through submarine-infested waters: (l. to r.) Walter Showers, Juan Diaz and Harold Brady.

Four Italian Cigar Shops Gain 12½% Pay Boost

By Armando Ramirez, International Representative

New York City, Sept. 1.—With the winning of 12½ percent wage increases in four Italian type cigar shops, and word that the NLRB is issuing a complaint against the De Nobili Cigar Co., Local 647 has taken another step forward.

After a lengthy discussion in the State Mediation Board between the Executive Board of Local 647 and representatives of the Palombo, Lupo and Alfieri Cigar Companies, an agreement was reached satisfactory to all in which the workers receive the 12½ percent increase.

MAY REOPEN AGAIN

A contract was signed with the Palombo Cigar Company in which they agreed that in the event the OPA should decide in their favor on the application made by this company for some relief on the question of ceiling, they would give the workers another 12½ percent increase, and will open negotiations for another 25 percent increase.

SPURS WAR EFFORT

The granting of this increase at this time came as a relief to the Italian type cigar workers who are supporting the government war effort and who in this increase see Democracy in action.

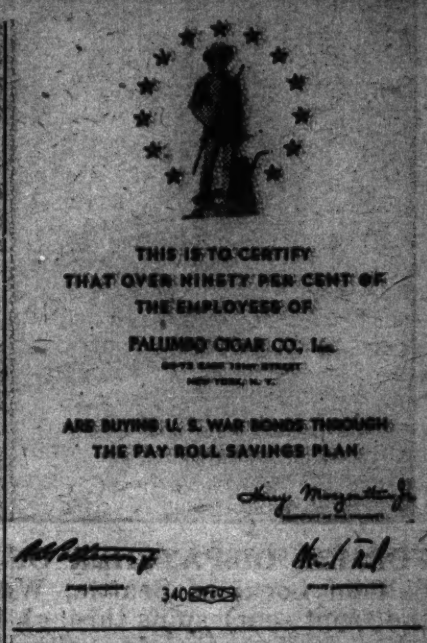
The workers of Palombo have reached 100 percent in the buying of War Bonds and it is indeed very gratifying to see Italian-American workers in an industry owned and operated by Italian-Americans taking such an active part in the war effort.

The Cesarb Cigar Co. also signed a contract with the union granting the same increase of 12½ percent. This factory is located in Jersey City.

DE NOBILI CASE MOVES

Local 647 has been notified by the National Labor Relations Board that the Washington office has consented that a complaint be issued against the De Nobili Cigar Co. in the case that grew out of the discriminatory practices of the company in 1940 when in reopening the factory in Long Island after a two years' suspension of work, they refused to employ all male cigar makers that include all the active members of the committee and their relative females.

The union is demanding, and it looks as if it will be obtained through this trial, that the company negotiate a contract with it and that it reinstate all discriminated workers, and that it pay all workers for the time they were out.


THIS IS TO CERTIFY
THAT OVER NINETY PER CENT OF
THE EMPLOYEES OF
PALUMBO CIGAR CO., Inc.
ARE BUYING U. S. WAR BONDS THROUGH
THE PAY ROLL SAVINGS PLAN

American Tobacco, Trenton

Hit Recognition Trail As Majority Join Up

Trenton, N. J.—With the signing up of a large majority of the workers in the American Tobacco plant which employs some 1,000, Local 95 is ready to negotiate a contract.

On September 1, the Union requested Plant Manager J. Mandel to arrange a meeting with authorized representatives of the Company on September 4, "for the purpose of initiating negotiations for a collective bargaining agreement." The letter was signed by International Representatives Herbert H. Cole and Betty Shelton.

CO. HEMS AND HAWS

Typical Company stall was received in the form of a letter from Mandel announcing that the request had been referred to Mr. P. H. Gorman in the New York office who "is in Cuba at the present time," but who will see the letter when he gets back "next week."

Local 85 is in good Union trim as the result of months of plugging by the Union girls in the plant who have been working patiently and tirelessly explaining the meaning of Unionism, setting the girls straight on all the phony stories and lies that anti-Union bosses and their stooges have been handing out. Many departments are now more than 80 per cent UCAPAWA.

UNCLE SAM ON OUR SIDE

Affidavits from several workers prove that management has been engaging in unfair labor practices in an effort to lick UCAPAWA. Such activities are against the law. UCAPAWA has an outstanding record of seeing to it that the law is obeyed, and the American Tobacco Co. is not exempted!

Nor can the Company stall for long on contract negotiations, since the law in our democratic USA is that the management must bargain in good faith with the labor organization which represents the majority.

RADIO TALK TELLS OF LABOR'S FREEDOM FIGHT

Winston-Salem, No. Carolina.—Speaking over the radio on Labor Day, Harry Koger, Int. Rep. who heads the Tobacco Organizing drive in this area, told of the many ways in which labor is fighting to wipe out Axis tyranny, ranging from support of the President in his Second Front agreement, to increased production on the home front, to fighting in the armed services.

5TH COL. CAUSES STRIFE

Labor, said Koger, is determined "to fight tirelessly for unity of all our people, farmers, business men, workers, Negro and white . . ." and "to do all within our power against fifth column agents of Hitler who would defy the President's order to cease discrimination in war industry and who now try to stir up strife between the Negro and white people."

4th Siegel Increase Is $2—$2.50 Weekly

Camden, N. J.—Workers at the Siegel Cigar Co., under contract with Local 80 in August won their fourth increase in little over a year. This latest increase calls for $2 to $2.50 more per week.

Other increases negotiated by UCAPAWA have been: June 1941, 5 percent; Sept. 1941, 5 percent; March 1942, $1 per week.

NO HAMSTRINGING

The Company had offered the Local the August increase providing it would consent to extending the present contract another year without changes. This and other strings attacked to the increases were refused by the membership which is determined to win the union shop and check-off, among other improvements, in the next contract negotiations.

CO. YIELDS TO UNION

Writing the membership's decision to the Company, Business Agent John Tisa said "if you are willing to grant the increase now without conditions we shall appreciatively accept the increase. If not, then we will have to go along according to the present terms of the agreement." In one week the Company granted the increases on the Union's terms.

55 Eugene Murphy, son of E. P. Murphy, Fin.-Sec'y of Local 55 (P. Lorillard, Middletown, O.) has been home for 15 days from Sacramento, Calif., where he is stationed as FCMP, reports Press Agent Jennie Stiver. Eugene, who is 19 years old, enlisted last February in the Air Corps.

Eugene has a brother, Raymond, in the Navy, stationed at Seattle, Washington, as First Class Metal Smith. Raymond enlisted four years ago, at the age of 17.

58 Pearl Kopek, former Chairman of the R. G. Dun Division of Local 58 in Detroit, and one of the hard-working union-builders has retired. Sister Kopek sends greetings to her many UCAPAWA friends.

70 D-W-G Southside plant recently completed a drive for an hour's pay a month for CIO War Relief with the result that 150 workers signed a pledge, reports Press Agent Ruby Catlett. At the same time, 40 members signed the Red Cross pledge as blood donors.

72 Findlay, O., plant is again running almost full force as new girls have been hired and most machines are in operation. A special stewards' meeting was called at Lima, August 8. Chief Steward Orpha Cramer and Stewards Ida Stevens, Helen Angus, Evelyn Bibler and Zella Cramer brought back very interesting reports on a drive for volunteers as blood donors for the army; also war relief and the USO.

Everyone is very much interested in the contract negotiations. Girls from the shop were elected to go on the negotiations committee are Donna Hanna and Evelyn Coppes.

A vote was taken to send a donation to the Hercules Box Co. in Columbus who are out on strike. Our very capable president, Don Crates, gave an interesting report on the council meeting held in Lima on Friday night.

We are very sorry to lose our president of Local 69 and chairman of joint council, Elizabeth Tarbutton, but we wish her every luck and a happy wedded life.

—*Evelyn Clark, Press Agent*

577 New officers installed in impressive ceremonies by Local 577, Larus Bros., Richmond, Va., are as follows: Richard Allen, Pres.; Rosa White, Vice-Pres.; Junius Glover, Treas.; Sarah Jackson, Fin.-Sec'y; Mary Whitaker, Rec.-Sec'y; Goldie Goode, Sergeant-at-arms; Sarah Jackson, Press Agent. Bro. Richard H. Allen was the only original officer of the Local to be installed, according to Press Agent Jackson.

After the close, the Planning Committee served a delicious repast.

For full story, see page 7, col. 5.

Meet The

RJR Volunteer "Champs"

Winston-Salem, No. Carolina.—Sister Ada Byrd brought in 43 new memberships to the Sept. 6 meeting of the Volunteer Service Club of the Tobacco Workers Organizing Committee, which is organizing the R. J. Reynolds plant of some 13,000 workers.

CLOSE RACE

While this number was the largest secured by any one member of the club, several other wide-awake workers came near to the mark and have challenged her for the rest of September.

Previously Sister T. Simpson had reported a neck-and-neck race between Bill Anderson and his wife for the record on new members in August.

Packed Volunteer Service Club meetings have featured discussions on supporting our National Government in its effort to create a Second Front, encouraging the sale of war bonds and stamps and a talk by Rev. Owen H. Whitfield, UCAPAWA Vice-President, on the need for CIO at R. J. Reynolds.

COURTHOUSE MEETING

Important coming activity of the Service Club is a Consumer-in-the-War program at which the guest speaker will be Mrs. Ruth Vick Everett, chief Consumer Division Representative of the No. Carolina Office of Price Administration. Consent of county officials has been given for holding this meeting in the Forsyth County Courthouse.

Bill and Ann Anderson

Company-Wide D-W-G Pact Talks Open

45 Attend Stewards' Confab

Lima, O.—Some 45 stewards and executive board members attended the first Stewards' Conference to be held by the seven Diesel-Wemmer-Gilbert Locals. Designed to coordinate the work of the seven Locals and to learn from each other's experience, the Conference was an outstanding success, according to full reports which came in from conference secretary Lenore M. Smith, Local 69 press agent Catherine Sousz, and others.

FOR PLANT COUNCILS

The groups resolved that such a Conference should be held regularly every three months. Other resolutions included one for immediate establishment of a Stewards' Council in every plant; urging the opening of a Second Front at the earliest moment to speed "the victorious conclusion of the war"; and a resolution for each Local to intensify war activities.

HELP BOYS IN SERVICE

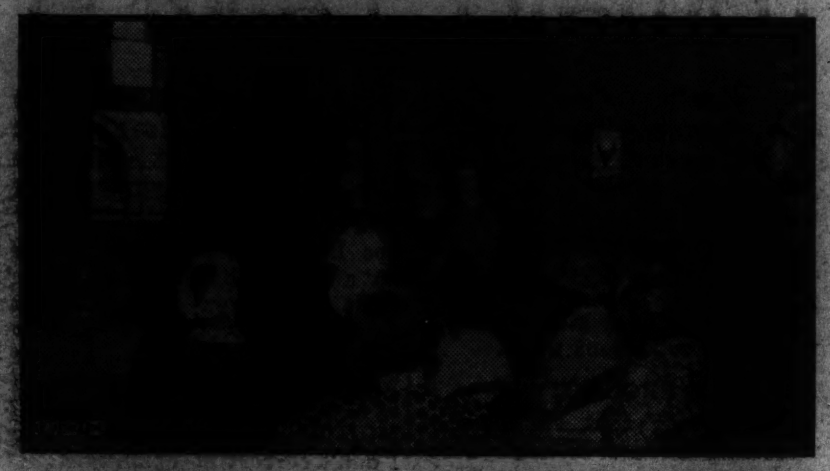
"Recognizing our obligations to our boys and men in the armed services," the war activities resolution said that al Locals which have not yet done so, should take the following action:

1. Establish a drive for blood donations for the Red Cross; 2. Establish a drive for one hour's pay each month from each worker for the CIO American and Allied War Relief Fund; 3. Be alert for all opportunities to aid in making the life of the boys who have left from each plant more comfortable and more cheerful.

TWO BANQUETS

Starting at 10 o'clock in the morning with Sister Catherine Sousz, Packing Department Steward of Local 69 presiding, the day was packed full with business and sociability. A banquet lunch and dinner at the price of $1.00 for all meals, was served by Local 69's kitchen committee. With reports and discussions from every delegation, and committee work to be performed, many people took a prominent part in the Conference.

Sister Lula Horn, Pres. of Local 70, opened the meeting with a beautiful prayer followed by singing. Later on, Int. Rep. Ed Nix, by popular demand, led the bunch in singing "Arise Ye Workers."



STEWARD'S CONFERENCE of the seven D-W-G Locals hears a report from Helen Marcella, Chairman of the R. G. Dun Division of Local 58 of Detroit (above). While the 45 delegates were deliberating, an efficient Banquet Committee (below) prepared a fine dinner in Local 69's kitchen.

Locals Firmly United; Co. Stalls on Pay and Union Shop Issues

Lima, O.—Contract negotiations on the new agreement for the seven Deisel-Wemmer-Gilbert plants opened here Aug. 24 with a 28-man Committee representing the Locals: 58, R. G. Dun Division, of Detroit; 69 and 70 of Lima; 71 of Van Wert; 72 of Findlay; 73 of St. Marys; and 74 of Delphos. Some 2,200 work in these plants.

WIN STEWARDS' PAY

At the five meetings which had been held by Sept. 12 gains had been won, with agreement reached on strengthening the seniority provisions and grievance procedure, including payment to shop stewards for time spent on grievances while at work.

Key issues of Union Shop and pay increases are still hanging fire.

USUAL "BROKE" TALK

"The Company finds it possible to pay four dividends in one year, but somehow cannot 'afford' to raise scales even to keep up with living costs; this is dead wrong, "commented Secy. Treas. Harold J. Lane. The Company has agreed to extend the present contract, which expires Sept. 22, until agreement has been reached on the new one.

POLICY GROUPS WORK

"The membership has accomplished a solid job of preparing for and opening negotiations," said Ed Nix, Int. Rep., who explained that each Local has elected a Policy Committee, representing all Departments, and that it was this group which elected the four Local delegates to join the Company-wide Negotiating Committee. Each Local has held a membership meeting on the contract, while every Policy Committee has already met twice to thrash out contract issues.

Nix predicts that with such strength and unity, D-W-G workers will win good gains in their new contract.

Besides Nix who has assisted from the beginning, Sec'y.-Treas. Harold J. Lane and Int. Rep. Robert Clark have helped at several of the Negotiations.

PLANT MANAGER FIRED

At the first session with top Management, the Union insisted that they investigate [illegible] Adams, Plant Manager at Van Wert, with the view to straightening him out so that his irresponsible activities would cease. As a result, Adams was fired. Apparently the Company felt that this was the only way to cure the disgraceful situation which the Union exposed in the Van Wert plant.

Webster Girls Win Strike – Gain Vacations, Pay Hike from May 1

By Kathryn Bennett, Press Agent

Detroit.—Local 281 at Webster Cigar won the strike which started July 23 after the Company had refused to offer any concessions and after every effort to settle peaceably had failed. **The War Labor Board refused jurisdiction since Webster's is not a war production plant.**

LANDSLIDE VOTE

At a special meeting held August 25, each employee went to the booth to vote. The firm had offered one week's vacation with pay and a two percent raise and back wages paid since May 1, when the contract expired. This brings total pay gains to 19 percent in the past 16 months.

The vote was met with big success and a landslide. The employees were very joyous and cheered.

JOBS WELL DONE

The employees appreciate the fine work the Committee and the President, Martha Drapinski has done for them all through this strike.

Thanks also go to the girls who took care of the kitchen and served hot coffee and sandwiches to the picket line who were very faithful and kept up in fine spirits through it all; and to the girls who went out and brought in donations of food for kitchen; also to the R. J. Dun girls who sent in a donation of $13.56. We thank them very much.

"United We Stand"

Lima, O.—"I am proud to send in news of Unity that was shown by D-W-G Locals by having a joint meeting at which the proposed contract was read and accepted 100 per cent," writes Local 69's Press Agent Catherine Sousz.

Assist Steel Brothers To Build CIO Local

Middletown, O.—Local 55 P. Lorillard Co. is lending a fraternal hand to the steel workers in town who have started an organizing drive at American Rolling Mill.

At a membership meeting, reports Press Agent Jennie Stiver, ex-president Robert Bailey gave a very interesting talk on the steel organizing in our town. He said: "I owe Mr. Armo' something. Each of us do and now is the time to pay back by helping to organize the American Rolling Mill Co." Local 55 has anxiously awaited this event. Mr. E. P. Murphy of our local is helping during his vacation.

Sister Stiver has also composed a poem for the steel workers called "Join Now," in which she encourages the steel workers to "form a union strong as steel that no power on earth can sever."

GIFTS FROM THE MEMBERS were presented to Elizabeth Tarbutton when she resigned as President of Local 69 (D-W-G, Lima), following her marriage. In-coming President Evelyn Marks is handing an electric clock to Sister Tarbutton who said whenever she looked at the time she would see hundreds of Local 69 faces behind the face of the clock. At the right, Henry Fellhauer pounds his "drum" as part of the noisy reception which greeted Sister Tarbutton when she entered the Union hall for her last meeting.

Install Officers With Ceremonies

By Sarah A. Jackson, Press Agent

Richmond, Va.—Approximately 250 members of Local 577 (Larus Bros.) and their guests gathered at the Elks Home recently to witness the first installation service ever given by the local. The hall was beautifully decorated in patriotic colors by the Planning Committee.

CIO OFFICERS SPEAK

On the program were three guest speakers. Mr. Ernest H. Pugh, CIO Regional Director for Virginia served as main speaker. He was representing the State Industrial Union Council. Mr. C. Johnson, president of the Richmond Industrial Union Council, was the master of ceremonies, and Mr. Lloyd P. Vaughan gave a brief sketch of the history of the local, telling of its hardships and struggles since it was organized in 1937.

CHORUS OUTSTANDING

Local 577 had two of their members and a choral group to appear on the program. Bro. Richard Pate delivered the opening prayer. Sister Mary Scott made the presentations to our President, Vice-President and Treasurer for outstanding services rendered to the local. Local 577's choral group sung a selection that received great applause from the audience and much comment from the speakers' stand.

The newly elected officers received the oath of office from Mr. Pugh. (For names of the officers, see page 6, col. 3.)

FIELD WORKERS' DIVISION

Turn to page 5 for 30c Wage Story

"EVERYBODY HAS A MIND TO WORK" in building the Womens Auxiliary of sharecroppers Local 349 in Harviell, Mo., report these members: (l. to r.) Alice Sanford, Sgt.-at-Arms; Anna Kirkwood, Pres.; Viola Tripp, Fin. Secy. The group already has a fine record of getting petitions filled out on such important issues as the Poll Tax, and in pressing the fight for more FSA Projects for disinherited Southern farmers.

COTTON SEED OIL AND COMPRESS DIVISION

Ark. Workers Deliver Landslide CIO Vote In (Former) Co. Town

By Otis Nation, International Representative

Truman, Ark., Sept. 3.—Winning of the Labor Board election at the Poinsett Mfg. Co. by a vote of 208 for UCAPAWA-CIO to only 27 against is the beginning of freedom in Truman. In the words of the Vice-President of the United States, "the people are on the march—the devil and all of his angels shall not prevail against them."

ORGANIZE IN 10 WEEKS

Ten weeks ago there were no CIO members in this small, town of 3,467. Ten weeks ago the citizens were under the thumb of the giant Wall St. Corporation, the Poinsett Mfg. Co. They voted the way the Company wanted them to. They went to work, at lunch, prayed and went to bed at nine o'clock at night—all according to the factory whistle.

Ten weeks ago the workers began ACTING along with the prayers, and they began staying up later than nine at night. The workers remembered what the plant manager said about Christian people: "I like to work church people because they will not give you trouble—they don't talk back."

HITLERISM REARS UP

The workers remembered what the Superintendent said about voting: "We might not all like Mr. Hitler but some of his tactics are good and we are going to use some of them around here."

So the workers in this peaceful city built themselves a Union. A lot has happened since that date. The town is no longer a quiet, lazy contented town. The workers are regular night owls now—they stay up until eleven and some until midnight.

START FIGHTS

When some of the agents of the Company provoked a fight, members of the Union won. The prosecuting attorney would not allow the case to be tried in Truman as most of the jurymen would be CIO men. None of the men are in jail at this time. In fact, none of them were ever locked up.

Then the Company has imported gunmen, called "guards."

The Chief of Police gave the gunmen permission to carry the guns after other officials refused to do so. The mayor of this little town works for the Company, and, along with the Chief of Police, favors the Company.

ENTER: RED HERRING

The Justice of the Peace, who will be an ex-Justice after Election Day, stated some weeks back, "if they bring some of them their damn CIO men in my court, I'll find all of them guilty. They are all a bunch of Communists anyway." This person is also a loyal employee of the Company. He uses the same technique as does the Superintendent, the Nazi or Hitler technique of calling everybody a Communist.

When I asked one of the men what qualifications the Justice of the Peace had, Rudy Fletcher; Board Member of the Local said "If you put all the brains that guy had in a jay bird, the damn thing would fly backward."

The Company laid a lot of the men and women off before the NLRB election and as a result only 235 people voted. Local 85 won by a vote of 208 to 27.

BIG UNION TURN-OUT

There was a celebration that night. Estimates of the size of the crowd run from 3,500 to 5,000. Ice cream and cake was free and everybody had all they wanted. After this they danced to the music of Johnnie Long and his orchestra, imported from Memphis for the occasion. The workers stayed up until the unheard of hour of 2 A. M. This was the largest crowd ever to attend a Union meeting in Arkansas.

Contract negotiations will begin Sept. 9. The Union Committee is waiting eagerly to get the Company on the dotted line.

WHOLE TOWN FREED

Local 85 does not belong only to the workers in the plant. It is a community organization. All the freed people come to the Local for advice and the Local assists in community problems.

There are a lot of Trumans in Arkansas and in the South. The people are ready to be freed. They want help and leadership such as UCAPAWA and the CIO offers.

UCAPAWA Exposes Tomato Farm Thuggery

Winston-Salem, No. Carolina.—Outrages wages and conditions at the Phillips Bros. farm and tomato cannery in Salisbury, Maryland are being investigated by several federal agencies, while the U. S. Employment office here is refusing to send more workers to Phillips until the government reports are made. Action to catch up with Phillips was taken by Harry Koger, Int. Rep., when workers who had been sent to work at Phillips by the U. S. Employment office came to him with stories of the intolerable conditions there.

FOR PEAK PRODUCTION

Emphasizing that exposure of conditions at the Phillips farm must in no way discourage workers from going to the vital food-producing jobs, Koger pointed out that cleaning up miserable conditions at a place like Phillips will be a major contribution to smooth Food for Victory production.

Uncle Sam began looking into the Phillips matter after Koger sent complaints to Washington to the U. S. Employment Service, the Farm Security Administration, the Wage and Hour Division of the Dept. of Labor, and to the Dept. of Justice.

PROMISED 40c

Typical of the stories told by workers who went on the job at Phillips is that of Eugene Hardy, one of 70 Negro migrant workers recruted by the Employment Office to work on "defense" at 40c an hour, with 60c for hours over 40 per week. This is what ACTUALLY happened, as reported to the U. S. Dept. of Justice by Hardy, Koger and John P. Davis of the National Negro Congress:

"When they arrived at the Phillips Bros. farm, they were lined up and told by Pratt Phillips 'I want all of you damned niggers from Winston-Salem to know that I am Mr. Phillips around here and when anyone gets a check, if there is a mistake he must WIPE HIS MOUTH AND GO ONE because I don't correct no damn mistakes.'

BOSSES ARMED

"The plantation gates were guarded by men, one of whom was armed with a rifle, the other with a revolver. Mr. Pratt Phillips himself continuously wore a pistol. On one occasion he threatened to kill one of the Negro workers. On another occasion he attacked a Negro girl. With all the workers in his employment there was difficulty in their securing the wages they earned and in the cases of some of them there was a constant fear that any attempt to secure their wages or leave the premises would result in bodily harm to them.

GETS 54c FOR 51 HRS.

"Hardy claims that he worked for fifty-one hours and was credited with working for only fifteen and that from the amount of $6.00 due him there was deducted illegally $5.40 and that he received a net pay of 54c for the fifty-one hours which he worked."

Harvest Hat Talks Start

Laredo, Tex.—After a year of hard, patient work, Local 45 has won recognition from the Texas Harvest Hat Co. in this busy border town.

The Laredo Hat Workers Union, affiliated with UCAPAWA, submitted a proposed agreement at their first meeting with the management.

CIO BROTHER HELPS

Members of the committee were: Francisco Garcia, President of Local 45; Guadalupe Ramos, Secretary; Manuel Guerrero, Joaquin Ramirez, Guadalupa Almendares and Antonia Ramos. The committee was assisted by Juan Pena, business agent for a local of the Mine, Mill and Smelter Workers Union in Laredo, and by Don Kobler, International Representative.

The hats manufactured by these workers are, for the most part, farmers' straw hats. Local 45 hopes soon to be able to advertise union-made hats for our union farm workers.

—From the NMU "Pilot"

PASSAGE OF THE SOLDIERS' VOTE BILL, providing that the boys need not pay to vote, even if they hail from the Poll Tax states, caused Poll Tax Congressmen to knash their teeth. Thorough tooth pulling of these reactionary gentlemen would be accomplished by passage of the Geyer Anti-Poll Tax Bill. Fifteen more signatures are needed on Discharge petition No. 1 to bring this bill to a vote on the floor of the House. **Has Your Representative Signed?**

Desoto Oil Wins 8c; Eighth Pact in 3 Months

Memphis, Tenn.—Most recent contract signed by fast growing Local 19 is that with the Desoto Oil calling for a wage increase of eight cents an hour, as well as maintenance of membership and checkoff of union dues.

Recalling that eight contracts have been signed since May 22, Int. Rep. A. J. Marcus reports that Local 19 "far from singing the blues, is jouously doing a war dance around the quivering corpses of several anti-union firms." Three of the plants are in the grain processing division.

SIX CHECK-OFF CONTRACTS

Four of the contracts call for maintenance of membership, and six for check-off of union dues. Previously, the Local had won three Union Shop contracts at other plants.

While negotiating these eight contracts in the space of three months, the Local at the same time won wage increases at six other plants which were already under contract. The increases were negotiated under wage reopening clauses.

Signers of the Desoto pact, in addition to Marcus, were Joe Garring, Phil Emory and Butch Bollinger.

LITTLE ROCK BOOST

Little Rock, Ark.—Wage increases of 7½ cents and Union Security in the form of maintenance of membership have been won in a contract signed by Local 98 at the Southern Cotton Oil here.

NATION HEADS ARKANSAS I.U.C.

Ft. Smith, Ark.—International Representative Otis Nation was unanimously elected President of the Arkansas CIO Industrial Union Council at the recent convention called to consolidate the work of the CIO in Arkansas.

Condemning the policies of John L. Lewis, the delegates took up the question of combatting the raiding tactics of District 50 of the United Mine Workers. Other convention actions called for an end to the poll tax; asked equal rights for women in industry; opposed discrimination against Negro workmen; and urged unity between the different branches of the labor movement and between farmers and labor.

Three of the Executive Board members are from UCAPAWA Locals: Raymond Broadway of 85; Ed Lemley of 89; and George Holman of 98.